

SECTION 00 91 13

ADDENDUM

Addendum No. 1

Owner: City of Owosso Date: June 12, 2026
2026 WATER MAIN REPLACEMENT PROJECT –
Project: CONTRACT 1
Project No.: 876320
Engineer: Fleis & VandenBrink Engineering

NOTICE TO ALL PROSPECTIVE BIDDERS

BIDS DUE: **Tuesday, June 23, 2026 at 3:00 p.m.**-- ISSUED TO ALL PLANHOLDERS OF RECORD

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This Addendum is a part of the Contract Documents and modifies the previously issued Bidding Documents. Acknowledge receipt of this Addendum in the space provided on the Bid Form. Failure to do so may result in rejection of the Bid.

SPECIFICATION CHANGES

ITEM NO. 1:

Section 00 45 06 Title: GOVERNMENT CERTIFICATIONS AND DOCUMENTS

Replace the two Wage Decisions with the attached two Wage Decisions.

ITEM NO. 2:

Delete BIDDER PROPOSAL in its entirety and replace with the attached Bidder Proposal.

- Items 1, 6, 20, and 21 have been revised to account for additional sidewalk removal and replacement necessary for water services replacement.
- 73 through 79 (12" fittings) have been added.

PLAN SET CHANGES

None.

ADDITIONAL CLARIFICATIONS:

1. The TRENCH DETAIL B, INSULATED, MODIFIED DETAIL shown on Sheet 4 of the Plans is not anticipated to be required for this project. Sewer pay items are utilizing TRENCH DETAIL B, MODIFIED DETAIL.

ADDITIONAL INFORMATION:

1. *Certification Regarding Debarment, Suspension, and Other Responsibility Matters* must be completed and included with submitted bid.
2. *Good Faith Efforts (GFE) Worksheets* must be completed for any work that will be subcontracted. Completed worksheets (one per subcontract area of work) and supporting documentation must be included with submitted bid.
3. See Item 9 of Instructions to Bidders for items that must be included with submitted bid.

ATTACHMENTS

- Bidder Proposal
- MI20260044 Heavy 05/18/26
- MI20260001 Highway 05/18/26

END OF SECTION

Bidder Proposal

2026 WATER MAIN REPLACEMENT PROJECT – CONTRACT 1

TO: THE CITY OF OWOSSO (HEREINAFTER CALLED THE “CITY”)

Bidder must provide pricing for each item listed. If additional pricing elements are being offered by the bidder, they are to be listed under “other services/items offered.”

The undersigned, having examined the bid proposal forms and specifications, does hereby offer to 2026 WATER MAIN REPLACEMENT PROJECT – CONTRACT 1 listed below at the following prices to wit:

Water Main (Items 1-79)

Item	Description	Approx. Quantity	Unit	Unit Price	Total Price
1	Mobilization, Max \$260,000, (Water Main)	1	LSUM		
2	Tree, Rem, 37 inch or Larger	1	Ea		
3	Stump, Rem, 19 inch to 36 inch	1	Ea		
4	Curb and Gutter, Rem	1,150	Ft		
5	Pavt, Rem	2,450	Syd		
6	Sidewalk, Rem	3,000	Syd		
7	Erosion Control, Inlet Protection, Fabric Drop	28	Ea		
8	Subbase, CIP	100	Cyd		
9	Aggregate Base, 8 inch, Modified	2,200	Syd		
10	Maintenance Gravel	500	Ton		

Item	Description	Approx. Quantity	Unit	Unit Price	Total Price
11	Sanitary Serv Conflict	10	Ea		
12	Abandoned Gas Main Conflict	10	Ea		
13	Dr Structure Cover, Adj, Case 1	10	Ea		
14	HMA, 13A	900	Ton		
15	Driveway, Nonreinf Conc, 6 inch	150	Syd		
16	Driveway, Nonreinf Conc, 7 inch	90	Syd		
17	Curb and Gutter, Conc, Det F4	1,150	Ft		
18	Detectable Warning Surface, Modified	125	Ft		
19	Curb Ramp Opening, Conc	175	Ft		
20	Sidewalk, Conc, 4 inch	15,500	Sft		
21	Sidewalk, Conc, 6 inch	7,850	Sft		
22	Sidewalk, Conc, 7 inch	650	Sft		
23	Curb Ramp, Conc, 4 inch	1,900	Sft		
24	Curb Ramp, Conc, 7 inch	1,200	Sft		
25	Post, Steel, 3 Pound	160	Ft		

Item	Description	Approx. Quantity	Unit	Unit Price	Total Price
26	Sign, Type III, Rem	10	Ea		
27	Sign, Type III, Erect, Salv	10	Ea		
28	Turf Establishment, Performance	2,600	Syd		
29	Barricade, Type III, High Intensity, Double Sided, Furn & Oper	38	Ea		
30	Pedestrian Type II Barricade, Temp	40	Ea		
31	Lighted Arrow, Type C, Furn & Oper	5	Ea		
32	Minor Traf Devices, Max \$20,000	1	LSUM		
33	Plastic Drum, High Intensity, Furn & Oper	250	Ea		
34	Sign, Type B, Temp, Prismatic, Furn & Oper	1,750	Sft		
35	Traf Regulator Control	1	LSUM		
36	Testing and Chlorination of Water Main	1	LSUM		
37	Connect to Ex. Water Main	28	Ea		
38	Water Main, Rem	375	Ft		
39	Water Main, Abandon in Place	1,600	Ft		
40	Existing Valve with Valve Box Abandonment	30	Ea		

Item	Description	Approx. Quantity	Unit	Unit Price	Total Price
41	Existing Valve with Valve Box Removal	3	Ea		
42	Hydrant, Rem	5	Ea		
43	Water Main, C909 PVC, 4 inch, Tr Det G, Modified	25	Lf		
44	Water Main, C909 PVC, 6 inch, Tr Det G, Modified	180	Lf		
45	Water Main, C909 PVC, 8 inch, Tr Det G, Modified	2,400	Lf		
46	Water Main, C909 PVC, 12 inch, Tr Det G, Modified	510	Lf		
47	Water Main, C900 PVC, 8 inch, Bore	2,000	Lf		
48	Water Main, C900 PVC, 12 inch, Bore	1,550	Lf		
49	Water Main, 4 inch, Cut and Plug, Modified	15	Ea		
50	Water Main, 6 inch, Cut and Plug, Modified	12	Ea		
51	Water Main, 8 inch, Cut and Plug, Modified	5	Ea		
52	Water Main, 12 inch, Cut and Plug, Modified	2	Ea		
53	Gate Valve and Box, 4 inch, Modified	3	Ea		
54	Gate Valve and Box, 6 inch, Modified	3	Ea		
55	Gate Valve and Box, 8 inch, Modified	21	Ea		
56	Gate Valve and Box, 12 inch, Modified	8	Ea		

Item	Description	Approx. Quantity	Unit	Unit Price	Total Price
57	Insertion Valve and Box, 6 inch	2	Ea		
58	8" x 6" Tee	8	Ea		
59	4" Plug	2	Ea		
60	6" Plug	3	Ea		
61	8" Plug	3	Ea		
62	4" 45° Bend	2	Ea		
63	8" 45° Bend	55	Ea		
64	8" 22.5° Bend	2	Ea		
65	6" 45° Bend	12	Ea		
66	8" 90° Bend	2	Ea		
67	2" Blow-off and Copper Line to Surface	27	Ea		
68	8" x 4" Reducer	1	Ea		
69	8" x 6" Reducer	10	Ea		
70	8" Cross	2	Ea		
71	Cut and Plug	10	Ea		
72	Fire Hydrant and Valve Assembly	12	Ea		
73	12" x 8" Reducer	3	Ea		

Item	Description	Approx. Quantity	Unit	Unit Price	Total Price
74	12" x 8" Tee	3	Ea		
75	12" x 6" Tee	2	Ea		
76	12" Tee	2	Ea		
77	12" Plug	2	Ea		
78	12" Cross	1	Ea		
79	12" 45° Bend	28	Ea		

Bidder's Initial _____

Subtotal of Water Main (Bid Items 1-79):

_____ (use words)

\$ _____ (use figures)

(Note: Bid items 80-99 reserved for additional items, if necessary)

Water Service Line (Items 101-104)

Item	Description	Approx. Quantity	Unit	Unit Price	Total Price
101	1 inch Copper Service Lead, Type "K", Modified	4,500	Ft		
102	Curb Box, Stop, 1 inch Corporation Stop and Connection, Modified	110	Ea		
103	Supply & Install Meter Pit, Complete	20	Ea		
104	Water Meter Pit, Rem	20	Ea		

Bidder's Initial _____

Subtotal of Water Service Line (Bid Items 101-104):

_____ (use words)

\$ _____ (use figures)

(Note: Bid items 105-199 reserved for additional items, if necessary)

Sanitary Sewer (Items 201-217)

Item	Description	Approx. Quantity	Unit	Unit Price	Total Price
201	Mobilization, (\$73,200), Sanitary Sewer	1	Ft		
202	Dr Structure, Rem	11	Ea		
203	Sewer, Rem, Less than 24 inch	2,015	Ft		
204	Pavt, Rem	1,100	Syd		
205	Maintenance Gravel	475	Ton		
206	Aggregate Base, 8 inch, Modified	1,100	Syd		
207	Sewer, SDR-26, 4 inch, Tr Det B, Modified	100	Ft		
208	Sewer, SDR-26, 6 inch, Tr Det B, Modified	100	Ft		
209	Sewer, SDR-26, 8 inch, Tr Det B, Modified	950	Ft		
210	Sewer, SDR-26, 10 inch, Tr Det B, Modified	375	Ft		

Item	Description	Approx. Quantity	Unit	Unit Price	Total Price
211	Sewer, SDR-26, 12 inch, Tr Det B, Modified	700	Ft		
212	Dr Structure, Tap, 12 inch	1	Ea		
213	Dr Structure Cover, Adj, Case 1	6	Ea		
214	Dr Structure Cover, EJ 1040 w/ Solid Gasket Sealed Cover	12	Ea		
215	Dr Structure, 48 inch dia, Sanitary, Modified	10	Ea		
216	Sanitary Sewer, Bypass Pumping	1	LSUM		
217	HMA, 13A	475	Ton		

Bidder's Initial _____

Subtotal of Sanitary Sewer (Bid Items 201-217):

(use words)

\$

(use figures)

(Note: Bid items 218-299 reserved for additional items, if necessary)

Street (Items 301-358)

Item	Description	Approx. Quantity	Unit	Unit Price	Total Price
301	Mobilization, Max \$85,400, (Road and Storm)	1	LSUM		
302	Dr Structure, Rem	13	Ea		
303	Sewer, Rem, Less than 24 inch	280	Ft		
304	Sewer, Rem, 24 inch to 48 inch	210	Ft		
305	Curb and Gutter, Rem	1,750	Ft		
306	Pavt, Rem	325	Syd		
307	Sidewalk, Rem	400	Syd		
308	Embankment, CIP	70	Cyd		
309	Excavation, Earth	815	Cyd		
310	Subgrade Undercutting, Type II	100	Cyd		
311	Erosion Control, Inlet Protection, Fabric Drop	10	Ea		
312	Subbase, CIP	100	Cyd		
313	Aggregate Base, 4 inch, Modified	600	Syd		
314	Aggregate Base, 8 inch, Modified	3,300	Syd		

Item	Description	Approx. Quantity	Unit	Unit Price	Total Price
315	Maintenance Gravel	100	Ton		
316	Approach, CI II, LM	85	Cyd		
317	Geotextile, Separator, Modified	3,900	Syd		
318	Sewer, CI E, 30 inch, Tr Det B	30	Ft		
319	Sewer, CI E, 48 inch, Tr Det B	95	Ft		
320	Sewer, CI E, 54 inch, Tr Det B	125	Ft		
321	Sewer, SDR-26, 4 inch, Tr Det B, Modified	15	Ft		
322	Sewer, SDR-26, 10 inch, Tr Det B, Modified	250	Ft		
323	Sewer, SDR-26, 12 inch, Tr Det B, Modified	50	Ft		
324	Abandoned Gas Main, Conflict	5	Ea		
325	Dr Structure Cover, Adj, Case 1	1	Ea		
326	Dr Structure, Adj, Add Depth	10	Ft		
327	Dr Structure, Tap, 10 inch	5	Ea		
328	Dr Structure Cover, EJ 7000	12	Ea		
329	Dr Structure Cover, EJ 1040 w/ Vented Cover	7	Ea		

Item	Description	Approx. Quantity	Unit	Unit Price	Total Price
330	Dr Structure Cover, EJ 1040 w/ Type N Oval Grate	2	Ea		
331	Dr Structure, 36 inch dia, Modified	11	Ea		
332	Dr Structure, 48 inch dia, Modified	2	Ea		
333	Dr Structure, 60 inch dia, Modified	1	Ea		
334	Dr Structure, 72 inch dia, Modified	1	Ea		
335	Dr Structure, 84 inch dia, Modified	1	Ea		
336	Dr Structure, 96 inch dia, Modified	1	Ea		
337	Dr Structure, 108 inch dia, Modified	1	Ea		
338	8' x 2' Double Cell Box Culvert	20	Ft		
339	Dr Structure, 8 foot by 8 foot Vault, Modified	2	Ea		
340	HMA Surface, Rem	3,300	Syd		
341	Hand Patching	10	Ton		
342	HMA, 3EML	595	Ton		
343	HMA, 5EML	300	Ton		
344	Driveway, Nonreinf Conc, 6 inch	370	Syd		

Item	Description	Approx. Quantity	Unit	Unit Price	Total Price
345	Driveway, Nonreinf Conc, 7 inch	25	Syd		
346	Spillway, Conc	12	Ft		
347	Curb and Gutter, Conc, Det F4	1,800	Ft		
348	Detectable Warning Surface, Modified	10	Ft		
349	Curb Ramp Opening, Conc	14	Ft		
350	Sidewalk, Conc, 4 inch	700	Sft		
351	Sidewalk, Conc, 6 inch	3,000	Sft		
352	Sidewalk, Conc, 7 inch	150	Sft		
353	Curb Ramp, Conc, 4 inch	500	Sft		
354	Curb Ramp, Conc, 7 inch	150	Sft		
355	Turf Establishment, Performance	2,700	Syd		
356	Post, Steel, 3 lb	60	Ft		
357	Sign, Type III. Erect, Salv	5	Ea		
358	Sign, Type III, Rem	5	Ea		

Bidder's Initial _____

Subtotal of Street (Bid Items 301-358):

(use words)

\$

(use figures)

(Note: Bid items 359-399 reserved for additional items, if necessary)

BID TOTAL (ITEMS 1-79, 101-104, 201-217, & 301-358)

(use words)

\$

(use figures)

VARIANCE FROM SPECIFICATIONS: If the bidder is unable to comply with the specifications as outlined, the bidder shall clearly note these variations from the specifications. The bidder may also propose additions to these specifications for the city to consider, but the costs associated with these additions shall be stated separately.

If the work is not complete on or before the date set for completion or any extension, the Contractor shall pay the city liquidated damages of *one thousand dollars (\$1,000.00)* per calendar day until the work is satisfactorily completed. Liquidated damages for delay may be deducted from payments due the contractor or may be collected from the Contractor or the Contractor's surety.

The undersigned agrees that if the city accepts this proposal, Contractor will, within 10 consecutive calendar days after receiving notice of this acceptance, enter into a contract to furnish all labor, equipment and tools necessary to execute the work at the unit prices named in the bid proposal. Contractor will furnish the surety for performance, for 100% of this bid, which shall be accepted and approved by the city.

The undersigned agrees that if the city accepts this proposal, Contractor will start this project no sooner than April 5, 2027 and will substantially complete the entire work under this contract by July 30, 2027. This schedule may be extended for rain days or cold weather for calendar days after July 30, 2027, only as approved by the city of Owosso.

On behalf of _____, I hereby submit this proposal for **2026 WATER MAIN REPLACEMENT PROJECT – CONTRACT 1** for your consideration. The undersigned acknowledges that this proposal is subject to the General Conditions and the General Specifications included in the contract documents. The undersigned certifies that he is an official legally authorized to bind his firm and to enter into a contract should the city accept this proposal. In submitting this proposal, it is understood that the right is reserved by the CITY to reject any and all proposals and waive any irregularities in the bidding process. The CITY may award this contract based on any combination of the total bid and/or alternates.

Bid proposal by (Name of Firm):

Please check the appropriate box and USE CORRECT LEGAL NAME.

Corporation

State of Incorporation:

Partnership

List of names:

DBA

State full name:

Other

Explain:

Signature of Bidder:

Title:

Signature of Bidder:

Title:

Address:

City, Zip:

Telephone:

Email Address:

Signed this

Day of

2026

Bidder acknowledges receipt of the following Addenda:

ADDENDUM NO: BIDDER'S INITIALS:

State: Michigan

Construction Types: Highway

Counties: Michigan Counties of
 Alcona, Alger, Allegan, Alpena, Antrim,
 Arenac, Baraga, Barry, Bay, Benzie,
 Berrien, Branch, Calhoun, Cass,
 Charlevoix, Cheboygan, Chippewa, Clare,
 Clinton, Crawford, Delta, Dickinson,
 Eaton, Emmet, Genesee, Gladwin, Gogebic,
 Grand Traverse, Gratiot, Hillsdale,
 Houghton, Huron, Ingham, Ionia, Iosco,
 Iron, Isabella, Jackson, Kalamazoo,
 Kalkaska, Kent, Keweenaw, Lake, Lapeer,
 Leelanau, Lenawee, Livingston, Luce,
 Mackinac, Macomb, Manistee, Marquette,
 Mason, Mecosta, Menominee, Midland,
 Missaukee, Monroe, Montcalm,
 Montmorency, Muskegon, Newaygo, Oakland,
 Oceana, Ogemaw, Ontonagon, Osceola,
 Oscoda, Otsego, Ottawa, Presque Isle,
 Roscommon, Saginaw, Sanilac,
 Schoolcraft, Shiawassee, St Clair, St
 Joseph, Tuscola, Van Buren, Washtenaw,
 Wayne and Wexford

Modification Number	Publication Date
1	01/09/2026
2	05/18/2026

CARP0004-004 06/01/2025

	Rates	Fringes
CARPENTER: PILEDRIVER (REMAINDER OF STATE).....	\$ 35.57	21.54

CARP0004-005 06/01/2025

	Rates	Fringes
CARPENTER: PILEDRIVER (LIVINGSTON (TOWNSHIPS OF BRIGHTON, DEERFIELD, GENOA, HARTLAND, OCEOLA & TYRONE), MACOMB, MONROE, OAKLAND, SANILAC, ST. CLAIR AND WAYNE COUNTIES).....	\$ 41.37	28.69

ELEC0017-005 06/01/2025

	Rates	Fringes
LINE CONSTRUCTION: OPERATOR B OPERATOR B: SHALL BE PROFICIENT IN OPERATING ANY 2 OF THE ABOVE MENTIONED PIECES OF EQUIPMENT LISTED UNDER OPERATOR A.....	\$ 38.98	20.26
LINE CONSTRUCTION: OPERATOR A OPERATOR A: SHALL BE PROFICIENT IN OPERATING ALL POWER EQUIPMENT		

INCLUDING: BACKHOE, EXCAVATOR, DIRECTIONAL BORE AND BOOM/DIGGER TRUCK.....	\$ 41.71	21.16
LINE CONSTRUCTION: JOURNEYMAN SPECIALIST		
JOURNEYMAN SPECIALIST: REFERS TO A CREW OF ONLY ONE PERSON WORKING ALONE.....	\$ 56.65	26.09
LINE CONSTRUCTION: JOURNEYMAN SIGNAL TECH, COMMUNICATIONS TECH, TOWER TECH & FIBER OPTIC		
SPLICERS.....	\$ 49.26	23.66
LINE CONSTRUCTION: GROUNDMAN/DRIVER.....	\$ 33.32	18.40

 ENGI0324-003 06/01/2025

Rates Fringes

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 18- OILER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....	\$ 35.78	28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 17- COMPRESSOR OR WELDER OPERATOR (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....	\$ 32.29	15.40
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 16- FORKLIFT AND 1 DRUM HOIST (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....	\$ 46.77	28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 15- HOISTING OPERATOR; 2 DRUM HOIST AND RUBBER TIRED BACKHOE (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....	\$ 49.97	28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 14- CRANE OPERATOR ON A CRANE THAT REQUIRES AN OILER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON,		

LAPEER, LENAWEЕ, LIVINGSTON, MACOMB, MIDLAND,
MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA,
OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST.
CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND
WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW
YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR
DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....\$ 51.61 28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP
13- CRANE OPERATOR; JOB MECHANIC AND 3 DRUM HOIST
AND EXCAVATOR (ALCONA, ALPENA, ARENAC, BAY,
CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE,
GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA,
JACKSON, LAPEER, LENAWEЕ, LIVINGSTON, MACOMB,
MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW,
OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW,
ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW
AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS:
NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR
DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....\$ 50.61 28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP
12- ENGINEER WHEN OPERATING COMBINATION OF BOOM AND
JIB 120' OR LONGER ON A CRANE THAT REQUIRES AN
OILER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN,
CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN,
GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON,
LAPEER, LENAWEЕ, LIVINGSTON, MACOMB, MIDLAND,
MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA,
OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST.
CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND
WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW
YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR
DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....\$ 51.97 28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP
11- ENGINEER WHEN OPERATING COMBINATION OF BOOM AND
JIB 120' OR LONGER (ALCONA, ALPENA, ARENAC, BAY,
CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE,
GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA,
JACKSON, LAPEER, LENAWEЕ, LIVINGSTON, MACOMB,
MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW,
OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW,
ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW
AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS:
NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR
DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....\$ 50.97 28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP
10- TOWER CRANE & DERRICK OPERATOR (WHERE
OPERATOR'S WORK STATION IS 50 FT. OR MORE ABOVE
FIRST SUB-LEVEL) ON A CRANE THAT REQUIRES AN OILER
(ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE,
CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT,
HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER,
LENAWEЕ, LIVINGSTON, MACOMB, MIDLAND, MONROE,
MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO,
PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR,
SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE
COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW
YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR
DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....\$ 52.70 28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP
9- TOWER CRANE & DERRICK OPERATOR (WHERE OPERATOR'S
WORK STATION IS 50 FT. OR MORE ABOVE FIRST
SUB-LEVEL) (ALCONA, ALPENA, ARENAC, BAY,
CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE,
GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA,
JACKSON, LAPEER, LENAWEЕ, LIVINGSTON, MACOMB,

MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW,
 OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW,
 ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW
 AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS:
 NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR
 DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....\$ 51.70 28.25
 OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP
 8- ENGINEER WHEN OPERATING COMBINATION OF BOOM AND
 JIB 140' OR LONGER ON A CRANE THAT REQUIRES AN
 OILER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN,
 CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN,
 GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON,
 LAPEER, LENAWEЕ, LIVINGSTON, MACOMB, MIDLAND,
 MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA,
 OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST.
 CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND
 WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW
 YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR
 DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....\$ 53.15 28.25
 OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP
 7- ENGINEER WHEN OPERATING COMBINATION OF BOOM AND
 JIB 140' OR LONGER (ALCONA, ALPENA, ARENAC, BAY,
 CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE,
 GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA,
 JACKSON, LAPEER, LENAWEЕ, LIVINGSTON, MACOMB,
 MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW,
 OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW,
 ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW
 AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS:
 NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR
 DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....\$ 52.15 28.25
 OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP
 6- ENGINEER WHEN OPERATING COMBINATION OF BOOM AND
 JIB 220' OR LONGER ON A CRANE THAT REQUIRES AN
 OILER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN,
 CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN,
 GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON,
 LAPEER, LENAWEЕ, LIVINGSTON, MACOMB, MIDLAND,
 MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA,
 OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST.
 CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND
 WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW
 YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR
 DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....\$ 53.42 28.25
 OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP
 5- ENGINEER WHEN OPERATING COMBINATION OF BOOM AND
 JIB 220' OR LONGER (ALCONA, ALPENA, ARENAC, BAY,
 CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE,
 GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA,
 JACKSON, LAPEER, LENAWEЕ, LIVINGSTON, MACOMB,
 MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW,
 OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW,
 ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW
 AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS:
 NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR
 DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....\$ 52.42 28.25
 OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP
 4- ENGINEER WHEN OPERATING COMBINATION OF BOOM AND
 JIB 300' OR LONGER ON A CRANE THAT REQUIRES AN
 OILER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN,
 CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN,
 GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON,
 LAPEER, LENAWEЕ, LIVINGSTON, MACOMB, MIDLAND,
 MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA,
 OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST.

CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....	\$ 54.92	28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 3- ENGINEER WHEN OPERATING COMBINATION OF BOOM AND JIB 300' OR LONGER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....	\$ 53.92	28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 2- ENGINEER WHEN OPERATING COMBINATION OF BOOM AND JIB 400' OR LONGER ON A CRANE THAT REQUIRES AN OILER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....	\$ 56.42	28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 1- ENGINEER WHEN OPERATING COMBINATION OF BOOM AND JIB 400' OR LONGER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....	\$ 55.42	28.25

 ENGI0324-004 06/01/2025

	Rates	Fringes
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 6 (AREA 2).....	\$ 35.78	28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 6 (AREA 1).....	\$ 35.78	28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 5 (AREA 2).....	\$ 32.29	15.40
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 5 (AREA 1).....	\$ 32.29	15.40
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 4 (AREA 2).....	\$ 46.77	28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 4 (AREA 1).....	\$ 46.77	28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 3 (AREA 2).....	\$ 50.61	28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 3 (AREA 1).....	\$ 50.61	28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 2 (AREA 2).....	\$ 52.15	28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 2 (AREA 1).....	\$ 52.15	28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 1 (AREA 2).....	\$ 55.02	28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 1 (AREA 1).....	\$ 55.02	28.25

ENGI0324-005 09/01/2025

	Rates	Fringes
OPERATOR: POWER EQUIPMENT, UNDERGROUND CONSTRUCTION (INCLUDING SEWER): GROUP 5 (AREA 2:)...	\$ 30.35	12.10
OPERATOR: POWER EQUIPMENT, UNDERGROUND CONSTRUCTION (INCLUDING SEWER): GROUP 5 (AREA 1:)...	\$ 30.35	12.10
OPERATOR: POWER EQUIPMENT, UNDERGROUND CONSTRUCTION (INCLUDING SEWER): GROUP 4 (AREA 2:)...	\$ 39.95	25.25
OPERATOR: POWER EQUIPMENT, UNDERGROUND CONSTRUCTION (INCLUDING SEWER): GROUP 4 (AREA 1:)...	\$ 39.95	25.25
OPERATOR: POWER EQUIPMENT, UNDERGROUND CONSTRUCTION (INCLUDING SEWER): GROUP 3 (AREA 2:)...	\$ 40.52	25.25
OPERATOR: POWER EQUIPMENT, UNDERGROUND CONSTRUCTION (INCLUDING SEWER): GROUP 3 (AREA 1:)...	\$ 40.52	25.25
OPERATOR: POWER EQUIPMENT, UNDERGROUND CONSTRUCTION (INCLUDING SEWER): GROUP 2 (AREA 2:)...	\$ 41.25	25.25
OPERATOR: POWER EQUIPMENT, UNDERGROUND CONSTRUCTION (INCLUDING SEWER): GROUP 2 (AREA 1:)...	\$ 41.25	25.25
OPERATOR: POWER EQUIPMENT, UNDERGROUND CONSTRUCTION (INCLUDING SEWER): GROUP 1 (AREA 2:)...	\$ 45.98	25.25
OPERATOR: POWER EQUIPMENT, UNDERGROUND CONSTRUCTION (INCLUDING SEWER): GROUP 1 (AREA 1:)...	\$ 45.98	25.25

ENGI0324-006 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATORS:, AIRPORT, BRIDGE & HIGHWAY CONSTRUCTION: GROUP 4 (GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW, WAYNE, ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEE.....	\$ 37.77	25.25
POWER EQUIPMENT OPERATORS:, AIRPORT, BRIDGE & HIGHWAY CONSTRUCTION: GROUP 3 (GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW, WAYNE, ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEE.....	\$ 38.33	25.25
POWER EQUIPMENT OPERATORS:, AIRPORT, BRIDGE & HIGHWAY CONSTRUCTION: GROUP 2 (GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW, WAYNE, ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEE.....	\$ 45.06	25.25

POWER EQUIPMENT OPERATORS:, AIRPORT, BRIDGE &
HIGHWAY CONSTRUCTION: GROUP 1 (GENESEE, MACOMB,
MONROE, OAKLAND, WASHTENAW, WAYNE, ALCONA, ALGER,
ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY,
BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS,
CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON,
CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN,
GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE,
HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON,
ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT,
KEWEENAW, LAKE, LAPEE.....\$ 46.21 25.25

ENGI0324-007 05/01/2025

Rates Fringes

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: REGULAR
OPERATOR (ALGER, BARAGA, CHIPPEWA, DELTA,
DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE,
MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND
SCHOOLCRAFT COUNTIES:):.....\$ 47.12 25.00
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: OILER
AND FIREMAN (ALGER, BARAGA, CHIPPEWA, DELTA,
DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE,
MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND
SCHOOLCRAFT COUNTIES:):.....\$ 41.76 25.00
OPERATOR: POWER EQUIPMENT, STEEL ERECTION:
MECHANIC WITH TRUCK AND TOOLS (ALGER, BARAGA,
CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON,
IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE,
MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:):.....\$ 48.90 25.00
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: CRANE
OPERATOR, MAIN BOOM & JIB 220' OR LONGER (ALGER,
BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC,
HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE,
MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:):.....\$ 50.66 25.00
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: CRANE
OPERATOR, MAIN BOOM & JIB 140' OR LONGER (ALGER,
BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC,
HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE,
MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:):.....\$ 50.07 24.60
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: CRANE
OPERATOR, MAIN BOOM & JIB 120' OR LONGER (ALGER,
BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC,
HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE,
MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:):.....\$ 49.77 25.00
OPERATOR: POWER EQUIPMENT, STEEL ERECTION:
COMPRESSOR, WELDER AND FORKLIFT (ALGER, BARAGA,
CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON,
IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE,
MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:):.....\$ 43.30 25.00

ENGI0324-008 10/01/2023

Rates Fringes

OPERATOR: POWER EQUIPMENT, SEWER RELINING: GROUP 2
(ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC,
BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH,
CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA,
CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON,
EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE,
GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA,
IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO,
KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU,
LENAWEE, LIVINGSTON, LUCE, MACKINAC, MACOMB,
MANISTEE, MAR.....\$ 35.33 15.44

OPERATOR: POWER EQUIPMENT, SEWER RELINING: GROUP 1
 (ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC,
 BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH,
 CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA,
 CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON,
 EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE,
 GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA,
 IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO,
 KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU,
 LENAWEE, LIVINGSTON, LUCE, MACKINAC, MACOMB,
 MANISTEE, MAR.....\$ 37.37 15.44

 ENGI0325-012 05/01/2025

Rates Fringes

POWER EQUIPMENT OPERATORS - GAS DISTRIBUTION AND
 DUCT INSTALLATION WORK: GROUP 2 DOZER (LESS THAN
 D-6 EQUIVALENT), ENDLOADER (UNDER 2 YD. CAPACITY),
 SIDE BOOM (UNDER D-4 CAPACITY), BACKFILLER, PUMPS
 (1 OR 2 OF 6-INCH DISCHARGE OR GREATER), BOOM TRUCK
 (WITH POWERED BOOM), TRACTOR (WHEEL TYPE OTHER THAN
 BACKHOE OR FRONT ENDLOADER). TAMPER
 (SELF-PROPELLED), BOOM TRUCK (WITH NON-POWERED
 BOOM), CONCRETE SAW (20 HP OR LARGER), PUMPS (2 TO
 4 UNDER 6-INCH DISCHARGE), COMPRESSOR (2 OR MORE OR
 WHEN ONE IS USED CONTINUOUSLY INTO THE SECOND DAY)
 AND TRENCHER(SERVICE). OILER, HYDRAULIC PIPE
 PUSHING MACHINE, GREASE PERSON AND HYDROSTATIC
 TESTING OPERATOR. SCOPE OF WORK: THE CONSTRUCTION,
 INSTALLATION, TREATING AND RECONDITIONING OF
 PIPELINES TRANSPORTING GAS VAPORS WITHIN CITIES,
 TOWNS, SUBDIVISIONS, SUBURBAN AREAS, OR WITHIN
 PRIVATE PROPERTY BOUNDARIES, UP TO AND INCLUDING
 PRIVATE METER SETTINGS OF PRIVATE INDUSTRIAL,
 GOVERNMENTAL OR OTHER PREMISES, MORE COMMONLY
 REFERRED TO AS ""DISTRIBUTION WORK,"" STARTING FROM
 THE FIRST METERING STATION, CONNECTION, SIMILAR OR
 RELATED FACILITY, OF THE MAIN OR CROSS COUNTRY
 PIPELINE AND INCLUDING DUCT INSTALLATION.....\$ 36.05 25.25

POWER EQUIPMENT OPERATORS - GAS DISTRIBUTION AND
 DUCT INSTALLATION WORK: GROUP 1 BACKHOE, CRANE,
 GRADER, MECHANIC, DOZER (D-6 EQUIVALENT OR LARGER),
 SIDE BOOM (D-4 EQUIVALENT OR LARGER),
 TRENCHER(EXCEPT SERVICE), ENDLOADER (2 YD. CAPACITY
 OR GREATER). SCOPE OF WORK: THE CONSTRUCTION,
 INSTALLATION, TREATING AND RECONDITIONING OF
 PIPELINES TRANSPORTING GAS VAPORS WITHIN CITIES,
 TOWNS, SUBDIVISIONS, SUBURBAN AREAS, OR WITHIN
 PRIVATE PROPERTY BOUNDARIES, UP TO AND INCLUDING
 PRIVATE METER SETTINGS OF PRIVATE INDUSTRIAL,
 GOVERNMENTAL OR OTHER PREMISES, MORE COMMONLY
 REFERRED TO AS ""DISTRIBUTION WORK,"" STARTING FROM
 THE FIRST METERING STATION, CONNECTION, SIMILAR OR
 RELATED FACILITY, OF THE MAIN OR CROSS COUNTRY
 PIPELINE AND INCLUDING DUCT INSTALLATION.....\$ 39.78 25.25

 IRON0008-007 06/01/2009

Rates Fringes

IRONWORKER - PRE-ENGINEERED METAL BUILDING ERECTOR
 (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON,
 GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC
 MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT
 COUNTIES) PAID HOLIDAYS: NEW YEAR'S DAY,
 MEMORIAL DAY, JULY 4TH, LABOR DAY, THANKSGIVING DAY

& CHRISTMAS DAY.....	\$ 23.70	6.95
IRONWORKER: GENERAL CONTRACTS LESS THAN \$10,000,000 (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES) PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, JULY 4TH, LABOR DAY, THANKSGIVING DAY & CHRISTMAS DAY.....		
	\$ 39.91	32.32
IRONWORKER: GENERAL CONTRACTS \$10,000,000 OR GREATER (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES) PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, JULY 4TH, LABOR DAY, THANKSGIVING DAY & CHRISTMAS DAY.....		
	\$ 39.91	32.32

IRON0008-007 06/01/2024

Rates Fringes

IRONWORKER - PRE-ENGINEERED METAL BUILDING ERECTOR (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES) PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, JULY 4TH, LABOR DAY, THANKSGIVING DAY & CHRISTMAS DAY.....		
	\$ 23.70	6.95
IRONWORKER: GENERAL CONTRACTS LESS THAN \$10,000,000 (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES) PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, JULY 4TH, LABOR DAY, THANKSGIVING DAY & CHRISTMAS DAY.....		
	\$ 39.91	32.32
IRONWORKER: GENERAL CONTRACTS \$10,000,000 OR GREATER (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES) PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, JULY 4TH, LABOR DAY, THANKSGIVING DAY & CHRISTMAS DAY.....		
	\$ 39.91	32.32

IRON0025-002 04/01/2025

Rates Fringes

IRONWORKER - PRE-ENGINEERED METAL BUILDING ERECTOR: BAY, GENESEE, LAPEER, LIVINGSTON (EAST OF BURKHARDT ROAD), MACOMB, MIDLAND, OAKLAND, SAGINAW, ST. CLAIR, THE UNIVERSITY OF MICHIGAN, WASHTENAW (EAST OF U.S. 23) & WAYNE (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LIVINGSTON, MACOMB, MIDLAND, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SHIAWASSEE, S.....		
	\$ 30.02	28.13
IRONWORKER - PRE-ENGINEERED METAL BUILDING ERECTOR: ALLEGAN, ANTRIM, BARRY, BENZIE, BRANCH, CALHOUN, CHARLEVOIX, EATON, EMMET, GRAND TRAVERSE, HILLSDALE, IONIA, KALAMAZOO, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH, VAN BUREN AND WEXFORD COUNTIES: (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER,		

LIVINGSTON, MACOM.....	\$ 28.80	27.43
IRONWORKER: REINFORCING (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LIVINGSTON, MACOMB, MIDLAND, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:)).....		
	\$ 36.55	32.87
IRONWORKER: ORNAMENTAL AND STRUCTURAL (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LIVINGSTON, MACOMB, MIDLAND, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:)).....		
	\$ 36.55	35.93

IRON0025-002 06/01/2025

Rates Fringes

IRONWORKER - PRE-ENGINEERED METAL BUILDING ERECTOR: BAY, GENESEE, LAPEER, LIVINGSTON (EAST OF BURKHARDT ROAD), MACOMB, MIDLAND, OAKLAND, SAGINAW, ST. CLAIR, THE UNIVERSITY OF MICHIGAN, WASHTENAW (EAST OF U.S. 23) & WAYNE (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LIVINGSTON, MACOMB, MIDLAND, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SHIAWASSEE, S.....		
	\$ 30.02	28.13
IRONWORKER - PRE-ENGINEERED METAL BUILDING ERECTOR: ALLEGAN, ANTRIM, BARRY, BENZIE, BRANCH, CALHOUN, CHARLEVOIX, EATON, EMMET, GRAND TRAVERSE, HILLSDALE, IONIA, KALAMAZOO, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH, VAN BUREN AND WEXFORD COUNTIES: (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LIVINGSTON, MACOM.....		
	\$ 28.80	27.43
IRONWORKER: REINFORCING (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LIVINGSTON, MACOMB, MIDLAND, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:)).....		
	\$ 36.55	32.87
IRONWORKER: ORNAMENTAL AND STRUCTURAL (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LIVINGSTON, MACOMB, MIDLAND, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:)).....		
	\$ 36.55	35.93

IRON0055-005 07/01/2022

Rates Fringes

IRONWORKER: ALL OTHER WORK (LENAWEE AND MONROE COUNTIES:)).....	\$ 33.00	27.20
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IRON0292-003 06/01/2020

	Rates	Fringes
IRONWORKER: INCLUDING PRE-ENGINEERED METAL BUILDING ERECTOR (BERRIEN AND CASS COUNTIES):.....	\$ 31.75	22.84

LAB00005-006 10/01/2017

	Rates	Fringes
LABORERS - HAZARDOUS WASTE ABATEMENT:, MACOMB AND WAYNE COUNTIES - ZONE 1 WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D.	\$ 28.93	16.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, MACOMB AND WAYNE COUNTIES - ZONE 1 (LEVELS A, B OR C).....	\$ 29.93	16.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, OAKLAND COUNTY AND THE NORTHEAST PORTION OF LIVINGSTON COUNTY BORDERED BY OAK GROVE ROAD ON THE WEST AND M-59 ON THE SOUTH - ZONE 2 WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D.	\$ 28.93	16.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, OAKLAND COUNTY AND THE NORTHEAST PORTION OF LIVINGSTON COUNTY BORDERED BY OAK GROVE ROAD ON THE WEST AND M-59 ON THE SOUTH - ZONE 2 (LEVEL A, B, C).....	\$ 29.93	16.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, MONROE COUNTY - ZONE 4 WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D.....	\$ 31.75	14.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, MONROE COUNTY - ZONE 4 (LEVELS A, B OR C).....	\$ 31.75	14.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, LIVINGSTON COUNTY (EAST OF OAK GROVE RD. AND SOUTH OF M-59, EXCLUDING THE CITY OF HOWELL); AND WASHTENAW COUNTY - ZONE 3 WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D.....	\$ 28.93	14.20
LABORERS - HAZARDOUS WASTE ABATEMENT:, LIVINGSTON COUNTY (EAST OF OAK GROVE RD. AND SOUTH OF M-59, EXCLUDING THE CITY OF HOWELL); AND WASHTENAW COUNTY - ZONE 3 (LEVELS A, B OR C).....	\$ 29.93	14.20
LABORERS - HAZARDOUS WASTE ABATEMENT:, GENESEE, LAPEER AND SHIAWASSEE COUNTIES - ZONE 7 WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D.....	\$ 23.20	13.80
LABORERS - HAZARDOUS WASTE ABATEMENT:, GENESEE, LAPEER AND SHIAWASSEE COUNTIES - ZONE 7 (LEVELS A, B OR C).....	\$ 24.20	13.80
LABORERS - HAZARDOUS WASTE ABATEMENT: class b.....	\$ 18.64	12.90
LABORERS - HAZARDOUS WASTE ABATEMENT: class a.....	\$ 17.64	12.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, SANILAC AND ST. CLAIR COUNTIES - ZONE 5 (LEVELS A, B OR C)....	\$ 26.21	16.62
LABORERS - HAZARDOUS WASTE ABATEMENT:, HILLSDALE, JACKSON AND LENAWEE COUNTIES - ZONE 4 (LEVELS A, B OR C).....	\$ 27.13	14.95
LABORERS - HAZARDOUS WASTE ABATEMENT:, CLINTON, EATON AND INGHAM COUNTIES; IONIA COUNTY (CITY OF PORTLAND); LIVINGSTON COUNTY (WEST OF OAK GROVE RD., INCLUDING THE CITY OF HOWELL) - ZONE 6 (LEVELS A, B OR C).....	\$ 26.33	12.95
LABORERS - HAZARDOUS WASTE ABATEMENT:, ARENAC, BAY, CLARE, GLADWIN, GRATIOT, HURON, ISABELLA, MIDLAND, OGEMAW, ROSCOMMON, SAGINAW AND TUSCOLA COUNTIES -		

ZONE 8 (LEVELS A, B OR C).....	\$ 23.74	12.95
LABORERS - HAZARDOUS WASTE ABATEMENT:, ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH AND VAN BUREN COUNTIES - ZONE 9 WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D.		
	\$ 20.80	12.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH AND VAN BUREN COUNTIES - ZONE 9 (LEVELS A, B OR C)....		
	\$ 21.88	13.26
LABORERS - HAZARDOUS WASTE ABATEMENT:, ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES - ZONE 11 (LEVELS A, B OR C).....		
	\$ 25.18	12.90

LAB00005-006 10/01/2020

Rates Fringes

LABORERS - HAZARDOUS WASTE ABATEMENT:, MACOMB AND WAYNE COUNTIES - ZONE 1 WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D.		
	\$ 28.93	16.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, MACOMB AND WAYNE COUNTIES - ZONE 1 (LEVELS A, B OR C).....		
	\$ 29.93	16.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, OAKLAND COUNTY AND THE NORTHEAST PORTION OF LIVINGSTON COUNTY BORDERED BY OAK GROVE ROAD ON THE WEST AND M-59 ON THE SOUTH - ZONE 2 WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D.		
	\$ 28.93	16.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, OAKLAND COUNTY AND THE NORTHEAST PORTION OF LIVINGSTON COUNTY BORDERED BY OAK GROVE ROAD ON THE WEST AND M-59 ON THE SOUTH - ZONE 2 (LEVEL A, B, C).....		
	\$ 29.93	16.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, MONROE COUNTY - ZONE 4 WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D.....		
	\$ 31.75	14.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, MONROE COUNTY - ZONE 4 (LEVELS A, B OR C).....		
	\$ 31.75	14.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, LIVINGSTON COUNTY (EAST OF OAK GROVE RD. AND SOUTH OF M-59, EXCLUDING THE CITY OF HOWELL); AND WASHTENAW COUNTY - ZONE 3 WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D.....		
	\$ 28.93	14.20
LABORERS - HAZARDOUS WASTE ABATEMENT:, LIVINGSTON COUNTY (EAST OF OAK GROVE RD. AND SOUTH OF M-59, EXCLUDING THE CITY OF HOWELL); AND WASHTENAW COUNTY - ZONE 3 (LEVELS A, B OR C).....		
	\$ 29.93	14.20
LABORERS - HAZARDOUS WASTE ABATEMENT:, GENESEE, LAPEER AND SHIAWASSEE COUNTIES - ZONE 7 WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D.....		
	\$ 23.20	13.80
LABORERS - HAZARDOUS WASTE ABATEMENT:, GENESEE, LAPEER AND SHIAWASSEE COUNTIES - ZONE 7 (LEVELS A, B OR C).....		
	\$ 24.20	13.80
LABORERS - HAZARDOUS WASTE ABATEMENT: class b.....		
	\$ 18.64	12.90

LABORERS - HAZARDOUS WASTE ABATEMENT: class a.....	\$ 17.64	12.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, SANILAC AND ST. CLAIR COUNTIES - ZONE 5 (LEVELS A, B OR C)....	\$ 26.21	16.62
LABORERS - HAZARDOUS WASTE ABATEMENT:, HILLSDALE, JACKSON AND LENAWEE COUNTIES - ZONE 4 (LEVELS A, B OR C).....	\$ 27.13	14.95
LABORERS - HAZARDOUS WASTE ABATEMENT:, CLINTON, EATON AND INGHAM COUNTIES; IONIA COUNTY (CITY OF PORTLAND); LIVINGSTON COUNTY (WEST OF OAK GROVE RD., INCLUDING THE CITY OF HOWELL) - ZONE 6 (LEVELS A, B OR C).....	\$ 26.33	12.95
LABORERS - HAZARDOUS WASTE ABATEMENT:, ARENAC, BAY, CLARE, GLADWIN, GRATIOT, HURON, ISABELLA, MIDLAND, OGEMAW, ROSCOMMON, SAGINAW AND TUSCOLA COUNTIES - ZONE 8 (LEVELS A, B OR C).....	\$ 23.74	12.95
LABORERS - HAZARDOUS WASTE ABATEMENT:, ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH AND VAN BUREN COUNTIES - ZONE 9 WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D.	\$ 20.80	12.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH AND VAN BUREN COUNTIES - ZONE 9 (LEVELS A, B OR C)....	\$ 21.88	13.26
LABORERS - HAZARDOUS WASTE ABATEMENT:, ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES - ZONE 11 (LEVELS A, B OR C).....	\$ 25.18	12.90

LAB00005-006 10/01/2022

Rates

Fringes

LABORERS - HAZARDOUS WASTE ABATEMENT:, MACOMB AND WAYNE COUNTIES - ZONE 1 WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D.	\$ 28.93	16.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, MACOMB AND WAYNE COUNTIES - ZONE 1 (LEVELS A, B OR C).....	\$ 29.93	16.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, OAKLAND COUNTY AND THE NORTHEAST PORTION OF LIVINGSTON COUNTY BORDERED BY OAK GROVE ROAD ON THE WEST AND M-59 ON THE SOUTH - ZONE 2 WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D.	\$ 28.93	16.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, OAKLAND COUNTY AND THE NORTHEAST PORTION OF LIVINGSTON COUNTY BORDERED BY OAK GROVE ROAD ON THE WEST AND M-59 ON THE SOUTH - ZONE 2 (LEVEL A, B, C).....	\$ 29.93	16.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, MONROE COUNTY - ZONE 4 WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D.....	\$ 31.75	14.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, MONROE COUNTY - ZONE 4 (LEVELS A, B OR C).....	\$ 31.75	14.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, LIVINGSTON COUNTY (EAST OF OAK GROVE RD. AND SOUTH OF M-59, EXCLUDING THE CITY OF HOWELL); AND WASHTENAW COUNTY - ZONE 3 WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL		

PROTECTIVE EQUIPMENT; ALSO, LEVEL D.....	\$ 28.93	14.20
LABORERS - HAZARDOUS WASTE ABATEMENT:, LIVINGSTON COUNTY (EAST OF OAK GROVE RD. AND SOUTH OF M-59, EXCLUDING THE CITY OF HOWELL); AND WASHTENAW COUNTY - ZONE 3 (LEVELS A, B OR C).....	\$ 29.93	14.20
LABORERS - HAZARDOUS WASTE ABATEMENT:, GENESEE, LAPEER AND SHIAWASSEE COUNTIES - ZONE 7 WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D.....	\$ 23.20	13.80
LABORERS - HAZARDOUS WASTE ABATEMENT:, GENESEE, LAPEER AND SHIAWASSEE COUNTIES - ZONE 7 (LEVELS A, B OR C).....	\$ 24.20	13.80
LABORERS - HAZARDOUS WASTE ABATEMENT: class b.....	\$ 18.64	12.90
LABORERS - HAZARDOUS WASTE ABATEMENT: class a.....	\$ 17.64	12.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, SANILAC AND ST. CLAIR COUNTIES - ZONE 5 (LEVELS A, B OR C)....	\$ 26.21	16.62
LABORERS - HAZARDOUS WASTE ABATEMENT:, HILLSDALE, JACKSON AND LENAWEE COUNTIES - ZONE 4 (LEVELS A, B OR C).....	\$ 27.13	14.95
LABORERS - HAZARDOUS WASTE ABATEMENT:, CLINTON, EATON AND INGHAM COUNTIES; IONIA COUNTY (CITY OF PORTLAND); LIVINGSTON COUNTY (WEST OF OAK GROVE RD., INCLUDING THE CITY OF HOWELL) - ZONE 6 (LEVELS A, B OR C).....	\$ 26.33	12.95
LABORERS - HAZARDOUS WASTE ABATEMENT:, ARENAC, BAY, CLARE, GLADWIN, GRATIOT, HURON, ISABELLA, MIDLAND, OGEMAW, ROSCOMMON, SAGINAW AND TUSCOLA COUNTIES - ZONE 8 (LEVELS A, B OR C).....	\$ 23.74	12.95
LABORERS - HAZARDOUS WASTE ABATEMENT:, ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH AND VAN BUREN COUNTIES - ZONE 9 WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D.	\$ 20.80	12.90
LABORERS - HAZARDOUS WASTE ABATEMENT:, ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH AND VAN BUREN COUNTIES - ZONE 9 (LEVELS A, B OR C)....	\$ 21.88	13.26
LABORERS - HAZARDOUS WASTE ABATEMENT:, ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES - ZONE 11 (LEVELS A, B OR C).....	\$ 25.18	12.90

LAB00259-001 09/01/2025

	Rates	Fringes
LABORERS - TUNNEL, SHAFT AND CAISSON: GROUP 3 (AREA 2).....	\$ 28.00	17.45
LABORERS - TUNNEL, SHAFT AND CAISSON: GROUP 3 (AREA 1).....	\$ 28.13	22.75
LABORERS - TUNNEL, SHAFT AND CAISSON: GROUP 2 (AREA 2).....	\$ 34.40	17.95
LABORERS - TUNNEL, SHAFT AND CAISSON: GROUP 2 (AREA 1).....	\$ 32.13	22.75
LABORERS - TUNNEL, SHAFT AND CAISSON: GROUP 1 (AREA 2).....	\$ 32.13	17.95
LABORERS - TUNNEL, SHAFT AND CAISSON: GROUP 1 (AREA 1).....	\$ 30.13	22.75

LABORERS - OPEN CUT: GROUP 3 AIR, GASOLINE AND ELECTRIC TOOL OPERATOR, VIBRATOR OPERATOR, DRILLER, PUMP PERSON, TAR KETTLE OPERATOR, BRACER, RODDER, REINFORCED STEEL OR MESH PERSON (E.G., WIRE MESH, STEEL MATS, DOWEL BARS, ETC.), WELDER, PIPE JACKING AND BORING PERSON, WAGON DRILL AND AIR TRACK OPERATOR AND CONCRETE SAW OPERATOR (UNDER 40 H.P.), WINDLASS AND TUGGER PERSON AND DIRECTIONAL BORING PERSON (ZONE 5 - ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES) SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK...\$ 26.09

19.45

LABORERS - OPEN CUT: GROUP 3 AIR, GASOLINE AND ELECTRIC TOOL OPERATOR, VIBRATOR OPERATOR, DRILLER, PUMP PERSON, TAR KETTLE OPERATOR, BRACER, RODDER, REINFORCED STEEL OR MESH PERSON (E.G., WIRE MESH, STEEL MATS, DOWEL BARS, ETC.), WELDER, PIPE JACKING AND BORING PERSON, WAGON DRILL AND AIR TRACK OPERATOR AND CONCRETE SAW OPERATOR (UNDER 40 H.P.), WINDLASS AND TUGGER PERSON AND DIRECTIONAL BORING PERSON (ZONE 3 - CLINTON, EATON, GENESEE, HILLSDALE AND INGHAM COUNTIES; IONIA COUNTY (CITY OF PORTLAND); JACKSON, LAPEER AND LENAWEE COUNTIES; LIVINGSTON COUNTY (WEST OF M-151 OAK GROVE RD.); SANILAC, ST. CLAIR AND SHIAWASSEE COUNTIES) SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR

ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. ...\$ 28.29

17.45

LABORERS - OPEN CUT: GROUP 3 AIR, GASOLINE AND ELECTRIC TOOL OPERATOR, VIBRATOR OPERATOR, DRILLER, PUMP PERSON, TAR KETTLE OPERATOR, BRACER, RODDER, REINFORCED STEEL OR MESH PERSON (E.G., WIRE MESH, STEEL MATS, DOWEL BARS, ETC.), WELDER, PIPE JACKING AND BORING PERSON, WAGON DRILL AND AIR TRACK OPERATOR AND CONCRETE SAW OPERATOR (UNDER 40 H.P.), WINDLASS AND TUGGER PERSON AND DIRECTIONAL BORING PERSON (ZONE 2 - LIVINGSTON COUNTY (EAST OF M-151 (OAK GROVE RD.)); MONROE AND WASHTENAW COUNTIES)

SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK.....\$ 30.10

17.45

LABORERS - OPEN CUT: GROUP 3 AIR, GASOLINE AND ELECTRIC TOOL OPERATOR, VIBRATOR OPERATOR, DRILLER, PUMP PERSON, TAR KETTLE OPERATOR, BRACER, RODDER, REINFORCED STEEL OR MESH PERSON (E.G., WIRE MESH, STEEL MATS, DOWEL BARS, ETC.), WELDER, PIPE JACKING AND BORING PERSON, WAGON DRILL AND AIR TRACK OPERATOR AND CONCRETE SAW OPERATOR (UNDER 40 H.P.), WINDLASS AND TUGGER PERSON AND DIRECTIONAL BORING PERSON (ZONE 1 - MACOMB, OAKLAND AND WAYNE COUNTIES) SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND

APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK...\$ 28.14

22.75

LABORERS - OPEN CUT: GROUP 3 (ZONE 4 - ALCONA, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT AND HURON COUNTIES; IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); IOSCO, ISABELLA, KALAMAZOO, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCO.....\$ 26.72

18.45

LABORERS - OPEN CUT: GROUP 2 MORTAR AND MATERIAL MIXER, CONCRETE FORM PERSON, SIGNAL PERSON, WELL POINT PERSON, MANHOLE, HEADWALL AND CATCH BASIN BUILDER, HEADWALL, SEAWALL, BREAKWALL AND DOCK BUILDER (ZONE 3 - CLINTON, EATON, GENESEE, HILLSDALE AND INGHAM COUNTIES; IONIA COUNTY (CITY OF PORTLAND); JACKSON, LAPEER AND LENAWEE COUNTIES; LIVINGSTON COUNTY (WEST OF M-151 OAK GROVE RD.); SANILAC, ST. CLAIR AND SHIAWASSEE COUNTIES) SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK

COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK.....\$ 32.29	17.45
<p>LABORERS - OPEN CUT: GROUP 2 MORTAR AND MATERIAL MIXER, CONCRETE FORM PERSON, SIGNAL PERSON, WELL POINT PERSON, MANHOLE, HEADWALL AND CATCH BASIN BUILDER, HEADWALL, SEAWALL, BREAKWALL AND DOCK BUILDER (ZONE 2 - LIVINGSTON COUNTY (EAST OF M-151 (OAK GROVE RD.)); MONROE AND WASHTENAW COUNTIES) SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK</p>	
COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK.....\$ 34.10	17.45
<p>LABORERS - OPEN CUT: GROUP 2 MORTAR AND MATERIAL MIXER, CONCRETE FORM PERSON, SIGNAL PERSON, WELL POINT PERSON, MANHOLE, HEADWALL AND CATCH BASIN BUILDER, HEADWALL, SEAWALL, BREAKWALL AND DOCK BUILDER (ZONE 1 - MACOMB, OAKLAND AND WAYNE COUNTIES) SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY</p>	
WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK...\$ 31.98	22.75
<p>LABORERS - OPEN CUT: GROUP 2 MORTAR AND MATERIAL</p>	

MIXER, CONCRETE FORM PERSON, SIGNAL PERSON, WELL POINT PERSON, MANHOLE, HEADWALL AND CATCH BASIN BUILDER, HEADWALL, SEAWALL, BREAKWALL AND DOCK BUILDER (ZONE 5 - ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES) SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY

WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK...\$ 30.09 19.45

LABORERS - OPEN CUT: GROUP 2 (ZONE 4 - ALCONA, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT AND HURON COUNTIES; IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); IOSCO, ISABELLA, KALAMAZOO, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCO.....\$ 30.72 18.45

LABORERS - OPEN CUT: GROUP 1 CONSTRUCTION LABORER (ZONE 2 - LIVINGSTON COUNTY (EAST OF M-151 (OAK GROVE RD.)); MONROE AND WASHTENAW COUNTIES) SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK,

INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK.....\$ 32.10 17.45

LABORERS - OPEN CUT: GROUP 1 CONSTRUCTION LABORER (ZONE 3 - CLINTON, EATON, GENESEE, HILLSDALE AND INGHAM COUNTIES; IONIA COUNTY (CITY OF PORTLAND); JACKSON, LAPEER AND LENAWEЕ COUNTIES; LIVINGSTON COUNTY (WEST OF M-151 OAK GROVE RD.); SANILAC, ST. CLAIR AND SHIAWASSEE COUNTIES) SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK.

.....\$ 30.29 17.45

LABORERS - OPEN CUT: GROUP 1 CONSTRUCTION LABORER (ZONE 1 - MACOMB, OAKLAND AND WAYNE COUNTIES) SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT

CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK.....	\$ 29.98	22.75
LABORERS - OPEN CUT: GROUP 1 (ZONE 4 - ALCONA, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT AND HURON COUNTIES; IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); IOSCO, ISABELLA, KALAMAZOO, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCO.....)		
LABORERS - OPEN CUT: GROUP 1 CONSTRUCTION LABORER (ZONE 5 - ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES) SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK...	\$ 28.72	18.45
LABORERS - OPEN CUT: GROUP 1 CONSTRUCTION LABORER (ZONE 5 - ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES) SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK...	\$ 29.98	22.75

LAB00465-001 06/01/2025

	Rates	Fringes
LABORER, AREA 4: GROUP 6.....	\$ 34.51	13.45
LABORER, AREA 4: GROUP 5.....	\$ 34.08	13.45
LABORER, AREA 4: GROUP 4.....	\$ 34.46	13.45
LABORER, AREA 4: GROUP 3.....	\$ 34.02	13.45
LABORER, AREA 4: GROUP 2.....	\$ 33.73	13.45
LABORER, AREA 4: GROUP 1.....	\$ 33.52	13.45
LABORER, AREA 3: GROUP 6.....	\$ 33.61	14.45
LABORER, AREA 3: GROUP 5.....	\$ 33.18	14.45
LABORER, AREA 3: GROUP 4.....	\$ 33.56	14.45
LABORER, AREA 3: GROUP 3.....	\$ 33.12	14.45
LABORER, AREA 3: GROUP 2.....	\$ 33.83	14.45
LABORER, AREA 3: GROUP 1.....	\$ 32.62	14.45
LABORER, AREA 2: GROUP 6.....	\$ 34.37	14.45
LABORER, AREA 2: GROUP 5.....	\$ 34.03	14.45
LABORER, AREA 2: GROUP 4.....	\$ 34.16	14.45
LABORER, AREA 2: GROUP 3.....	\$ 33.81	14.45
LABORER, AREA 2: GROUP 2.....	\$ 30.03	14.45
LABORER, AREA 2: GROUP 1.....	\$ 33.37	14.45

LABORER, AREA 1: GROUP 6.....	\$ 36.41	14.45
LABORER, AREA 1: GROUP 5.....	\$ 36.11	14.45
LABORER, AREA 1: GROUP 4.....	\$ 35.90	14.45
LABORER, AREA 1: GROUP 3.....	\$ 35.82	14.45
LABORER, AREA 1: GROUP 2.....	\$ 31.96	14.45
LABORER, AREA 1: GROUP 1.....	\$ 35.51	14.45

LAB01076-005 04/01/2025

Rates Fringes

LABORER: DISTRIBUTION WORK: ZONE 5 - REMAINING COUNTIES IN MICHIGAN DISTRIBUTION WORK - THE CONSTRUCTION, INSTALLATION, TREATING AND RECONDITIONING OF DISTRIBUTION PIPELINES TRANSPORTING COAL, OIL, GAS OR OTHER SIMILAR MATERIALS, VAPORS OR LIQUIDS, INCLUDING PIPELINES WITHIN PRIVATE PROPERTY BOUNDARIES, UP TO AND INCLUDING THE METER SETTINGS ON RESIDENTIAL, COMMERCIAL, INDUSTRIAL, INSTITUTIONAL, PRIVATE AND PUBLIC STRUCTURES. ALL WORK COVERING PUMPING STATIONS AND TANK FARMS NOT COVERED BY THE BUILDING TRADES AGREEMENT. OTHER DISTRIBUTION LINES WITH THE EXCEPTION OF SEWER, WATER AND CABLE TELEVISION ARE INCLUDED. UNDERGROUND DUCT LAYER PAY: \$.40 PER HOUR ABOVE THE BASE PAY RATE.....	\$ 22.95	13.45
LABORER: DISTRIBUTION WORK: ZONE 4 - ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT DISTRIBUTION WORK - THE CONSTRUCTION, INSTALLATION, TREATING AND RECONDITIONING OF DISTRIBUTION PIPELINES TRANSPORTING COAL, OIL, GAS OR OTHER SIMILAR MATERIALS, VAPORS OR LIQUIDS, INCLUDING PIPELINES WITHIN PRIVATE PROPERTY BOUNDARIES, UP TO AND INCLUDING THE METER SETTINGS ON RESIDENTIAL, COMMERCIAL, INDUSTRIAL, INSTITUTIONAL, PRIVATE AND PUBLIC STRUCTURES. ALL WORK COVERING PUMPING STATIONS AND TANK FARMS NOT COVERED BY THE BUILDING TRADES AGREEMENT. OTHER DISTRIBUTION LINES WITH THE EXCEPTION OF SEWER, WATER AND CABLE TELEVISION ARE INCLUDED. UNDERGROUND DUCT LAYER PAY: \$.40 PER HOUR ABOVE THE BASE PAY RATE.....	\$ 22.92	13.45
LABORER: DISTRIBUTION WORK: ZONE 3 - BAY, GENESEE, LAPEER, MIDLAND, SAGINAW, SANILAC, SHIAWASSEE AND ST. CLAIR DISTRIBUTION WORK - THE CONSTRUCTION, INSTALLATION, TREATING AND RECONDITIONING OF DISTRIBUTION PIPELINES TRANSPORTING COAL, OIL, GAS OR OTHER SIMILAR MATERIALS, VAPORS OR LIQUIDS, INCLUDING PIPELINES WITHIN PRIVATE PROPERTY BOUNDARIES, UP TO AND INCLUDING THE METER SETTINGS ON RESIDENTIAL, COMMERCIAL, INDUSTRIAL, INSTITUTIONAL, PRIVATE AND PUBLIC STRUCTURES. ALL WORK COVERING PUMPING STATIONS AND TANK FARMS NOT COVERED BY THE BUILDING TRADES AGREEMENT. OTHER DISTRIBUTION LINES WITH THE EXCEPTION OF SEWER, WATER AND CABLE TELEVISION ARE INCLUDED. UNDERGROUND DUCT LAYER PAY: \$.40 PER HOUR ABOVE THE BASE PAY RATE.....	\$ 23.55	13.45
LABORER: DISTRIBUTION WORK: ZONE 2 - MONROE AND WASHTENAW DISTRIBUTION WORK - THE CONSTRUCTION, INSTALLATION, TREATING AND RECONDITIONING OF DISTRIBUTION PIPELINES TRANSPORTING COAL, OIL, GAS OR OTHER SIMILAR MATERIALS, VAPORS OR LIQUIDS, INCLUDING PIPELINES WITHIN PRIVATE PROPERTY BOUNDARIES, UP TO AND INCLUDING THE METER SETTINGS		

ON RESIDENTIAL, COMMERCIAL, INDUSTRIAL, INSTITUTIONAL, PRIVATE AND PUBLIC STRUCTURES. ALL WORK COVERING PUMPING STATIONS AND TANK FARMS NOT COVERED BY THE BUILDING TRADES AGREEMENT. OTHER DISTRIBUTION LINES WITH THE EXCEPTION OF SEWER, WATER AND CABLE TELEVISION ARE INCLUDED. UNDERGROUND DUCT LAYER PAY: \$.40 PER HOUR ABOVE THE BASE PAY RATE.....\$ 24.55 13.45

LABORER: DISTRIBUTION WORK: ZONE 1 - MACOMB, OAKLAND AND WAYNE DISTRIBUTION WORK - THE CONSTRUCTION, INSTALLATION, TREATING AND RECONDITIONING OF DISTRIBUTION PIPELINES TRANSPORTING COAL, OIL, GAS OR OTHER SIMILAR MATERIALS, VAPORS OR LIQUIDS, INCLUDING PIPELINES WITHIN PRIVATE PROPERTY BOUNDARIES, UP TO AND INCLUDING THE METER SETTINGS ON RESIDENTIAL, COMMERCIAL, INDUSTRIAL, INSTITUTIONAL, PRIVATE AND PUBLIC STRUCTURES. ALL WORK COVERING PUMPING STATIONS AND TANK FARMS NOT COVERED BY THE BUILDING TRADES AGREEMENT. OTHER DISTRIBUTION LINES WITH THE EXCEPTION OF SEWER, WATER AND CABLE TELEVISION ARE INCLUDED. UNDERGROUND DUCT LAYER PAY: \$.40 PER HOUR ABOVE THE BASE PAY RATE.\$ 28.41 13.45

 PAIN0022-002 07/01/2008

Rates Fringes

PAINTER (HILLSDALE, JACKSON AND LENAWEE COUNTIES; LIVINGSTON COUNTY (EAST OF THE EASTERN CITY LIMITS OF HOWELL, NOT INCLUDING THE CITY OF HOWELL, NORTH TO THE GENESEE COUNTY LINE AND SOUTH TO THE WASHTENAW COUNTY LINE); MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES) FOOTNOTES: FOR ALL SPRAY WORK AND JOURNEYMAN RIGGING FOR SPRAY WORK, ALSO BLOWING OFF, \$0.80 PER HOUR ADDITIONAL (APPLIES ONLY TO WORKERS DOING RIGGING FOR SPRAY WORK ON OFF THE FLOOR WORK. DOES NOT INCLUDE SETTING UP OR MOVING RIGGING ON FLOOR SURFACES, NOR DOES IT APPLY TO WORKERS ENGAGED IN COVERING UP OR TENDING SPRAY EQUIPMENT. FOR ALL SANDBLASTING AND SPRAY WORK PERFORMED ON HIGHWAY BRIDGES, OVERPASSES, TANKS OR STEEL, \$0.80 PER HOUR ADDITIONAL. FOR ALL BRUSHING, CLEANING AND OTHER PREPARATORY WORK (OTHER THAN SPRAYING OR STEEPLEJACK WORK) AT SCAFFOLD HEIGHTS OF FIFTY (50) FEET FROM THE GROUND OR HIGHER, \$0.50 PER HOUR ADDITIONAL. FOR ALL PREPARATORIAL WORK AND PAINTING PERFORMED ON OPEN STEEL UNDER FORTY (40) FEET WHEN NO SCAFFOLDING IS INVOLVED, \$0.50 PER HOUR ADDITIONAL. FOR ALL SWING STAGE WORK-WINDOW JACKS AND WINDOW BELTS-EXTERIOR AND INTERIOR, \$0.50 PER HOUR ADDITIONAL. FOR ALL SPRAY WORK AND SANDBLASTER WORK TO A SCAFFOLD HEIGHT OF FORTY (40) FEET ABOVE THE FLOOR LEVEL, \$0.80 PER HOUR ADDITIONAL. FOR ALL PREPARATORIAL WORK AND PAINTING ON ALL HIGHWAY BRIDGES OR OVERPASSES UP TO FORTY (40) FEET IN HEIGHT, \$0.50 PER HOUR ADDITIONAL. FOR ALL STEEPLEJACK WORK PERFORMED WHERE THE ELEVATION IS FORTY (40) FEET OR MORE, \$1.25 PER HOUR ADDITIONAL..\$ 25.06 14.75

 PAIN0312-001 06/01/2018

Rates Fringes

PAINTER: SPRAY, SANDBLAST, SIGN PAINTING (EXCLUDES: ALLEGAN COUNTY (TOWNSHIPS OF DORR, FILLMORE, HEATH,

HOPKINS, LAKETOWN, LEIGHTON, MANLIUS, MONTEREY, OVERISEL, SALEM, SAUGATUCK AND WAYLAND); INCLUDES: BARRY, BERRIEN, BRANCH, CALHOUN, CASS, HILLSDALE, KALAMAZOO, ST. JOSEPH, VAN BUREN).....\$ 24.94 13.35
 PAINTER: BRUSH AND ROLLER (EXCLUDES: ALLEGAN COUNTY (TOWNSHIPS OF DORR, FILLMORE, HEATH, HOPKINS, LAKETOWN, LEIGHTON, MANLIUS, MONTEREY, OVERISEL, SALEM, SAUGATUCK AND WAYLAND); INCLUDES: BARRY, BERRIEN, BRANCH, CALHOUN, CASS, HILLSDALE, KALAMAZOO, ST. JOSEPH, VAN BUREN).....\$ 23.74 13.35

PAIN0845-003 05/10/2018

Rates Fringes

PAINTER (CLINTON COUNTY; EATON COUNTY (DOES NOT INCLUDE THE TOWNSHIPS OF BELLEVUE AND OLIVET); INGHAM COUNTY; IONIA COUNTY (EAST OF HWY. M 66); LIVINGSTON COUNTY (WEST OF THE EASTERN CITY LIMITS OF HOWELL, INCLUDING THE CITY OF HOWELL, NORTH TO THE GENESEE COUNTY LINE AND SOUTH TO THE WASHTENAW COUNTY LINE); AND SHIAWASSEE COUNTY (TOWNSHIPS OF BENNINGTON, LAINGSBURY AND PERRY)).....\$ 25.49 13.74

PAIN0845-015 05/10/2018

Rates Fringes

PAINTER (MUSKEGON COUNTY; NEWAYGO COUNTY (EXCEPT THE TOWNSHIPS OF BARTON, BIG PRAIRIE, BROOKS, CROTON, ENSLEY, EVERETT, GOODWELL, GRANT, HOME, MONROE, NORWICH AND WILCOX); OCEANA COUNTY; OTTAWA COUNTY (EXCEPT THE TOWNSHIPS OF ALLENDALE, BLENDONE, CHESTER, GEORGETOWN, HOLLAND, JAMESTOWN, OLIVE, PARK, POLKTON, PORT SHELDON, TALLMADGE, WRIGHT AND ZEELAND):).....\$ 25.49 13.74

PAIN0845-018 05/10/2018

Rates Fringes

PAINTER (ALLEGAN COUNTY (TOWNSHIPS OF DORR, FILLMORE, HEATH, HOPKINS, LAKETOWN, LEIGHTON, MANLIUS, MONTEREY, OVERISEL, SALEM, SAUGATUCK AND WAYLAND); IONIA COUNTY (WEST OF HWY. M-66); KENT, MECOSTA AND MONTCALM COUNTIES; NEWAYGO COUNTY (TOWNSHIPS OF BARTON, BIG PRAIRIE, BROOKS, CROTON, ENSLEY, EVERETT, GOODWELL, GRANT, HOME, MONROE, NORWICH AND WILCOX); OSCEOLA COUNTY (SOUTH OF HWY. #10); OTTAWA COUNTY (TOWNSHIPS OF ALLENDALE, BLENDONE, CHESTER, GEORGETOWN, HOLLAND, JAMESTOWN, OLIVE, PARK, POLK.....\$ 25.49 13.74

PAIN1011-003 06/02/2022

Rates Fringes

PAINTER (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES) FOOTNOTES: HIGH PAY (BRIDGES, OVERPASSES, WATERTOWER): 30 TO 80 FT.: \$.65 PER HOUR ADDITIONAL. 80 FT. AND OVER: \$1.30 PER HOUR ADDITIONAL.....\$ 24.66 14.99

PAIN1474-002 06/01/2010

Rates Fringes

PAINTER (HURON COUNTY; LAPEER COUNTY (EAST OF HWY.

M-53); ST. CLAIR, SANILAC AND TUSCOLA COUNTIES)
 FOOTNOTES: LEAD ABATEMENT WORK: \$1.00 PER HOUR
 ADDITIONAL. WORK WITH ANY HAZARDOUS MATERIAL: \$1.00
 PER HOUR ADDITIONAL. SANDBLASTING, STEAM CLEANING
 AND ACID CLEANING: \$1.00 PER HOUR ADDITIONAL.
 LADDER WORK AT OR ABOVE 40 FT., SCAFFOLD WORK AT OR
 ABOVE 40 FT., SWING STAGE, BOATSWAIN CHAIR, WINDOW
 JACKS AND ALL WORK PERFORMED OVER A FALLING HEIGHT
 OF 40 FT.: \$1.00 PER HOUR ADDITIONAL. SPRAY GUN
 WORK, PICK PULLERS AND THOSE HANDLING NEEDLES,
 BLOWING OFF BY AIR PRESSURE, AND ANY PERSON RIGGING
 (SETTING UP AND MOVING OFF THE GROUND): \$1.00 PER
 HOUR ADDITIONAL. STEEPLEJACK, TANKS, GAS HOLDERS,
 STACKS, FLAG POLES, RADIO TOWERS AND BEACONS, POWER
 LINE TOWERS, BRIDGES, ETC.: \$1.00 PER HOUR
 ADDITIONAL, PAID FROM THE GROUND UP.....\$ 23.79 12.02

PAIN1803-003 06/01/2025

Rates Fringes

PAINTER: WORK PERFORMED ON WATER, BRIDGES OVER
 WATER OR MOVING TRAFFIC, RADIO AND POWERLINE
 TOWERS, ELEVATED TANKS, STEEPLES, SMOKE STACKS OVER
 40 FT. OF FALLING HEIGHTS, RECOVERY OF LEAD-BASED
 PAINTS AND ANY WORK ASSOCIATED WITH INDUSTRIAL
 PLANTS, EXCEPT MAINTENANCE OF INDUSTRIAL PLANTS
 (ALCONA, ALPENA, ANTRIM, ARENAC, BAY, BENZIE,
 CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET,
 GLADWIN, GRAND TRAVERSE, GRATIOT, IOSCO, ISABELLA,
 KALKASKA, LAKE, LEELANAU, MANISTEE, MASON, MIDLAND,
 MISSAUKEE, MON.....\$ 29.23 19.11

PAINTER: ALL OTHER WORK, INCLUDING MAINTENANCE OF
 INDUSTRIAL PLANT (ALCONA, ALPENA, ANTRIM, ARENAC,
 BAY, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE,
 CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT,
 IOSCO, ISABELLA, KALKASKA, LAKE, LEELANAU,
 MANISTEE, MASON, MIDLAND, MISSAUKEE, MONTMORENCY
 AND OGEMAW COUNTIES; OSCEOLA COUNTY (NORTH OF HWY.
 #10); OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON,
 SAGINAW AND WEXFORD COUNTIES) FOOTNOTES: SPRAY
 PAINTING, SANDBLASTING, BLOWDOWN ASSOCIATED WITH
 SPRAYING AND BLASTING, WATER BLASTING AND WORK
 INVOLVING A SWING STAGE, BOATSWAIN CHAIR OR SPIDER:
 \$1.00 PER HOUR ADDITIONAL. ALL WORK PERFORMED
 INSIDE TANKS, VESSELS, TANK TRAILERS, RAILROAD
 CARS, SEWERS, SMOKE STACKS, BOILERS OR OTHER SPACES
 HAVING LIMITED EGRESS NOT INCLUDING BUILDINGS,
 OPENTOP TANKS, PITS, ETC.: \$1.25 PER HOUR
 ADDITIONAL.....\$ 29.35 19.05

PLAS0514-001 06/01/2023

Rates Fringes

CEMENT MASON/CONCRETE FINISHER: ZONE 2 (ZONE 1:
 GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND,
 SAGINAW, WASHTENAW AND WAYNE COUNTIES ZONE 2:
 ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC,
 BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH,
 CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA,
 CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON,
 EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT,
 HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO,
 IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT,
 KEWEENAW, LAK.....\$ 31.50 18.51
 CEMENT MASON/CONCRETE FINISHER: ZONE 1 (ZONE 1:

GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND,
 SAGINAW, WASHTENAW AND WAYNE COUNTIES ZONE 2:
 ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC,
 BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH,
 CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA,
 CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON,
 EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT,
 HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO,
 IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT,
 KEWEENAW, LAK.....\$ 33.00 18.51

 PLUM0190-003 05/01/2015

	Rates	Fringes
PLUMBER/PIPEFITTER - GAS DISTRIBUTION PIPELINE:: WELDING IN CONJUNCTION WITH GAS DISTRIBUTION PIPELINE WORK (ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LE.....\$ 33.03	\$ 33.03	20.19
PLUMBER/PIPEFITTER - GAS DISTRIBUTION PIPELINE:: ALL OTHER WORK: (ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MACOMB,.....\$ 24.19	\$ 24.19	12.28

 SUMI2002-001 08/13/1986

	Rates	Fringes
PAVEMENT MARKING MACHINE: GROUP 2 ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE).....\$ 30.03	\$ 30.03	14.45
PAVEMENT MARKING MACHINE: GROUP 2 ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE.....\$ 31.96	\$ 31.96	14.45
PAVEMENT MARKING MACHINE: GROUP 1 Drives or operates a truck mounted striper, grinder, blaster, groover, or thermoplastic melter for the placement or removal of temporary or permanent pavement markings or markers. ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES).....\$ 33.37	\$ 33.37	14.45
PAVEMENT MARKING MACHINE: GROUP 1 Drives or operates a truck mounted striper, grinder, blaster, groover, or thermoplastic melter for the placement or removal of temporary or permanent pavement markings or markers. ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES.....\$ 35.51	\$ 35.51	14.45
LINE PROTECTOR (ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE).....\$ 25.03	\$ 25.03	14.45
LINE PROTECTOR (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE).....\$ 26.63	\$ 26.63	14.45
FLAG PERSON.....\$ 10.10	\$ 10.10	0.00

TEAM0007-004 06/01/2025

	Rates	Fringes
TRUCK DRIVER TRUCKS, 8 CU. YDS. AND OVER (AREA 2)...	\$ 33.50	0.75
TRUCK DRIVER TRUCKS, 8 CU. YDS. AND OVER (AREA 1)...	\$ 33.40	0.75
TRUCK DRIVER TRUCKS UNDER 8 CU. YDS. (AREA 2).....	\$ 33.50	0.75
TRUCK DRIVER TRUCKS UNDER 8 CU. YDS. (AREA 1).....	\$ 33.40	0.75
TRUCK DRIVER EUCLIDS, DOUBLE BOTTOMS AND LOWBOYS (AREA 2).....	\$ 33.65	0.75
TRUCK DRIVER EUCLIDS, DOUBLE BOTTOMS AND LOWBOYS (AREA 1).....	\$ 33.55	0.75

TEAM0247-004 04/01/2013

	Rates	Fringes
SIGN INSTALLER GROUP 1 (AREA 2).....	\$ 22.03	11.83
SIGN INSTALLER GROUP 1 (AREA 1).....	\$ 21.78	11.83

TEAM0247-010 04/01/2018

	Rates	Fringes
TRUCK DRIVER, UNDERGROUND CONSTRUCTION: GROUP 3 (AREA 2).....	\$ 24.45	19.04
TRUCK DRIVER, UNDERGROUND CONSTRUCTION: GROUP 3 (AREA 1).....	\$ 24.12	19.04
TRUCK DRIVER, UNDERGROUND CONSTRUCTION: GROUP 2 (AREA 2).....	\$ 24.26	19.04
TRUCK DRIVER, UNDERGROUND CONSTRUCTION: GROUP 2 (AREA 1).....	\$ 23.91	19.04
TRUCK DRIVER, UNDERGROUND CONSTRUCTION: GROUP 1 (AREA 2).....	\$ 24.12	19.04
TRUCK DRIVER, UNDERGROUND CONSTRUCTION: GROUP 1 (AREA 1).....	\$ 23.82	19.04

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to

Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than **◆SU◆**, **◆UAVG◆**, **◆SA◆**, or **◆SC◆** denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The **◆SU◆** identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates

reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

◆SU◆ wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ◆SA◆ identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ◆SA◆ identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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State: Michigan

Construction Types: Heavy

Counties: Michigan Counties of
 Arenac, Branch, Gladwin, Hillsdale,
 Huron, Lenawee, Mecosta, Midland,
 Osceola, Shiawassee and Tuscola

Heavy, Includes Water, Sewer Lines and Excavation (Excludes Hazardous Waste Removal; Coal, Oil, Gas, Duct and other similar Pipeline Construction)

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

CARP0100-005 06/01/2025		
	Rates	Fringes
CARPENTER (FORM WORK ONLY) (MECOSTA & OSCEOLA COUNTIES).....	\$ 31.50	21.15

CARP0525-008 06/01/2023		
	Rates	Fringes
CARPENTER: FORM WORK ONLY (BRANCH & HILLSDALE COUNTIES).....	\$ 28.29	21.42

CARP0706-014 06/01/2025		
	Rates	Fringes
CARPENTER: FORM WORK ONLY (ARENAC, GLADWIN, HURON, MIDLAND & TUSCOLA COUNTIES).....	\$ 36.46	23.69

CARP0706-018 06/01/2025		
	Rates	Fringes
CARPENTER: FORM WORK ONLY (SHIAWASSEE COUNTY).....	\$ 36.46	23.69

CARP1004-013 06/01/2025		
	Rates	Fringes
CARPENTER: FORM WORK ONLY (LENAWEE COUNTY).....	\$ 35.41	21.06

ELEC0008-012 05/25/2024		
	Rates	Fringes
ELECTRICIAN (HILLSDALE & LENAWEE COUNTIES).....	\$ 48.40	17.79

ELEC0058-008 06/28/2024		
	Rates	Fringes
ELECTRICIAN (HURON COUNTY).....	\$ 51.32	28.54

ELEC0275-009 06/01/2024		
	Rates	Fringes
ELECTRICIAN (MECOSTA COUNTY).....	\$ 36.52	25.15

ELEC0275-014 06/01/2024		
	Rates	Fringes
ELECTRICIAN (OSCEOLA COUNTY (TOWNSHIPS OF RICHMOND, HERSEY, EVART & ORIENT)).....	\$ 36.52	25.15

ELEC0445-008 06/01/2025		
	Rates	Fringes
ELECTRICIAN (BRANCH COUNTY).....	\$ 41.00	25.74

ELEC0498-012 06/01/2024		
	Rates	Fringes
ELECTRICIAN (OSCEOLA COUNTY (DOES NOT INCLUDE THE TOWNSHIPS OF EVART, HERSEY, ORIENT AND RICHMOND))..	\$ 36.62	23.05

ELEC0557-008 06/01/2025		
	Rates	Fringes
ELECTRICIAN (MIDLAND (TOWNSHIPS OF INGERSOLL, JASPER, MOUNT HALEY AND PORTER) & TUSCOLA (TOWNSHIPS OF ALMER, ARBELA, COLUMBIA, DAYTON, DENMARK, ELKLAND, ELLINGTON, ELMWOOD, FAIRGROVE, FREMONT, GILFORD, INDIANFIELDS, JUNIATA, KINGSTON,		

KOYLON, NOVESTA, TUSCOLA, VASSAR, WATERTOWN AND WELLS) COUNTIES).....	\$ 40.00	29.95

ELEC0665-018 05/31/2025		
	Rates	Fringes
ELECTRICIAN (SHIAWASSEE COUNTY (TOWNSHIPS OF PERRY & WOODHULL)).....	\$ 45.00	31.37

ELEC0692-017 06/01/2025		
	Rates	Fringes
ELECTRICIAN (ARENAC & GLADWIN COUNTIES).....	\$ 40.00	26.52

ELEC0692-018 06/01/2022		
	Rates	Fringes
ELECTRICIAN (MIDLAND (ALL TOWNSHIPS EXCEPT MOUNT HALEY, JASPER, PORTER & INGERSOLL) & TUSCOLA (TOWNSHIPS OF WISNER & AKRON) COUNTIES).....	\$ 35.31	22.68

ELEC0948-008 05/25/2025		
	Rates	Fringes
ELECTRICIAN (SHIAWASSEE (ALL TOWNSHIPS EXCEPT PERRY & WOODHULL) & TUSCOLA (TOWNSHIP OF MILLINGTON) COUNTIES).....	\$ 44.83	26.96

ENGI0325-021 09/01/2025		
	Rates	Fringes
POWER EQUIPMENT OPERATOR: UNDERGROUND CONSTRUCTION (INCLUDING SEWER) GROUP 4 BROOM/ SWEEPER, FORK TRUCK, TRACTOR.....	\$ 39.95	25.25
POWER EQUIPMENT OPERATOR: UNDERGROUND CONSTRUCTION (INCLUDING SEWER) GROUP 3 BOOM TRUCK (NON-SWINGING, NON- POWERED TYPE BOOM).....	\$ 40.52	25.25
POWER EQUIPMENT OPERATOR: UNDERGROUND CONSTRUCTION (INCLUDING SEWER) GROUP 2 TRENCHER (8-FT DIGGING CAPACITY AND SMALLER).....	\$ 41.25	25.25
POWER EQUIPMENT OPERATOR: UNDERGROUND CONSTRUCTION (INCLUDING SEWER) GROUP 1 BACKHOE/ EXCAVATOR, BORING MACHINE, BULLDOZER, CRANE, SCRAPER, LOADER, TRENCHER (OVER 8 FT. DIGGING CAPACITY).....	\$ 45.98	25.25

ENGI0326-014 06/01/2025		
	Rates	Fringes
OPERATING ENGINEERS: GROUP 5 (AREA 2).....	\$ 32.98	25.25
OPERATING ENGINEERS: GROUP 4 (AREA 2).....	\$ 41.32	25.25
OPERATING ENGINEERS: GROUP 3 (AREA 2).....	\$ 44.00	25.25
OPERATING ENGINEERS: GROUP 2 (AREA 2).....	\$ 45.68	25.25
OPERATING ENGINEERS: GROUP 1 (AREA 2).....	\$ 48.98	25.25
OPERATING ENGINEER: GROUP 5 (AREA 1).....	\$ 32.98	25.25
OPERATING ENGINEER: GROUP 4 (AREA 1).....	\$ 41.32	25.25
OPERATING ENGINEER: GROUP 3 (AREA 1).....	\$ 44.00	25.25
OPERATING ENGINEER: GROUP 2 (AREA 1).....	\$ 45.68	25.25
OPERATING ENGINEER: GROUP 1 (AREA 1).....	\$ 48.98	25.25

ENGI0326-024 06/01/2025		
	Rates	Fringes
OPERATOR: POWER EQUIPMENT: GROUP 8 OILER (LENAWEE COUNTY) FOOTNOTES: TOWER CRANES: TO BE PAID THE CRANE OPERATOR RATE DETERMINED BY THE COMBINED LENGTH OF THE MAST AND THE BOOM.....	\$ 35.29	25.35
OPERATOR: POWER EQUIPMENT: GROUP 7 BACKHOE/EXCAVATOR, BULLDOZER, COMPACTOR, SCRAPER, LOADER (LENAWEE COUNTY) FOOTNOTES: TOWER CRANES: TO BE PAID THE CRANE OPERATOR RATE DETERMINED BY THE COMBINED LENGTH OF THE MAST AND THE BOOM.....	\$ 45.34	25.35
OPERATOR: POWER EQUIPMENT: GROUP 6 REGULAR CRANE OPERATOR (LENAWEE COUNTY) FOOTNOTES: TOWER CRANES: TO BE PAID THE CRANE OPERATOR RATE DETERMINED BY THE COMBINED LENGTH OF THE MAST AND THE BOOM.....	\$ 46.31	25.35
OPERATOR: POWER EQUIPMENT: GROUP 5 CRANE WITH BOOM & JIB OR LEADS 120' OR LONGER (LENAWEE COUNTY) FOOTNOTES: TOWER CRANES: TO BE PAID THE CRANE OPERATOR RATE DETERMINED BY THE COMBINED LENGTH OF THE MAST AND THE BOOM.....	\$ 47.17	25.35
OPERATOR: POWER EQUIPMENT: GROUP 4CRANE WITH BOOM & JIB OR LEADS 140' OR LONGER (LENAWEE COUNTY) FOOTNOTES: TOWER CRANES: TO BE PAID THE CRANE OPERATOR RATE DETERMINED BY THE COMBINED LENGTH OF THE MAST AND THE BOOM.....	\$ 47.99	25.35
OPERATOR: POWER EQUIPMENT: GROUP 3 CRANE WITH BOOM & JIB OR LEADS 220' OR LONGER (LENAWEE COUNTY) FOOTNOTES: TOWER CRANES: TO BE PAID THE CRANE OPERATOR RATE DETERMINED BY THE COMBINED LENGTH OF THE MAST AND THE BOOM.....	\$ 48.29	25.35

OPERATOR: POWER EQUIPMENT: GROUP 2 CRANE WITH BOOM & JIB OR LEADS 300' OR LONGER (LENAWEE COUNTY) FOOTNOTES: TOWER CRANES: TO BE PAID THE CRANE OPERATOR RATE DETERMINED BY THE COMBINED LENGTH OF THE MAST AND THE BOOM.....	\$ 48.79	25.35
OPERATOR: POWER EQUIPMENT: GROUP 1 (LENAWEE COUNTY) CRANE WITH BOOM & JIB OR LEADS 400' OR LONGER (LENAWEE COUNTY) FOOTNOTES: TOWER CRANES: TO BE PAID THE CRANE OPERATOR RATE DETERMINED BY THE COMBINED LENGTH OF THE MAST AND THE BOOM.....	\$ 51.29	25.35

IRON0025-007 06/01/2025	Rates	Fringes
IRONWORKER: STRUCTURAL (ARENAC, GLADWIN, HURON, MIDLAND, SHIAWASSEE & TUSCOLA COUNTIES).....	\$ 36.55	35.93
IRONWORKER: REINFORCING (ARENAC, GLADWIN, HURON, MIDLAND, SHIAWASSEE & TUSCOLA COUNTIES).....	\$ 36.55	33.37

IRON0025-016 06/01/2025	Rates	Fringes
IRONWORKER: STRUCTURAL (BRANCH, HILLSDALE, MECOSTA & OSCEOLA COUNTIES).....	\$ 36.55	34.04
IRONWORKER: REINFORCING (BRANCH, HILLSDALE, MECOSTA & OSCEOLA COUNTIES).....	\$ 36.55	34.04

IRON0055-011 07/01/2024	Rates	Fringes
IRONWORKER, STRUCTURAL AND REINFORCING (LENAWEE COUNTY).....	\$ 35.50	29.20

LAB00334-008 09/01/2022	Rates	Fringes
LABORER: (4) GRADE CHECKER (ARENAC, BRANCH, GLADWIN, HURON, MECOSTA, MIDLAND, OSCEOLA, TUSCOLA).....	\$ 22.73	12.95
LABORER: (1) COMMON OR GENERAL (ARENAC, BRANCH, GLADWIN, HURON, MECOSTA, MIDLAND, OSCEOLA, TUSCOLA).....	\$ 22.42	12.95

LAB00334-019 09/01/2022	Rates	Fringes
LABORER: (4) GRADE CHECKER (HILLSDALE, LENAWE, SHIAWASSEE).....	\$ 23.70	13.15
LABORER: (1) COMMON OR GENERAL (HILLSDALE, LENAWE, SHIAWASSEE).....	\$ 23.39	13.15

LAB00355-007 06/01/2025	Rates	Fringes
LABORER: COMMON OR GENERAL (BRANCH COUNTY) (EXCLUDES OPEN CUT CONSTRUCTION).....	\$ 27.21	13.45

LAB00355-015 06/01/2022	Rates	Fringes
LABORER: COMMON OR GENERAL (MECOSTA & OSCEOLA COUNTIES) (EXCLUDES OPEN CUT CONSTRUCTION).....	\$ 26.70	12.95

LAB00499-014 06/01/2025	Rates	Fringes
LABORER: COMMON OR GENERAL (HILLSDALE & LENAWE COUNTIES) (EXCLUDES OPEN CUT CONSTRUCTION).....	\$ 32.35	13.45

LAB01075-011 06/01/2025	Rates	Fringes
LABORER: COMMON OR GENERAL (SHIAWASSEE COUNTY) (EXCLUDES OPEN CUT CONSTRUCTION).....	\$ 29.46	16.11

LAB01098-022 07/01/2025	Rates	Fringes
LABORER: COMMON OR GENERAL (ARENAC, GLADWIN, HURON, MIDLAND & TUSCOLA COUNTIES) EXCLUDES OPEN CUT CONSTRUCTION.....	\$ 27.68	13.45

PLAS0016-009 04/01/2014	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (MECOSTA & OSCEOLA COUNTIES).....	\$ 22.02	12.38

PLAS0016-021 04/01/2014	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (SHIAWASSEE COUNTY).....	\$ 25.58	12.88

PLAS0016-023 04/01/2014			
	Rates		Fringes
CEMENT MASON/CONCRETE FINISHER (BRANCH COUNTY).....	\$ 24.63		12.88

PLAS0016-031 04/01/2014			
	Rates		Fringes
CEMENT MASON/CONCRETE FINISHER (ARENAC, GLADWIN, HURON, MIDLAND & TUSCOLA COUNTIES).....	\$ 25.47		12.38

PLAS0886-013 08/01/2011			
	Rates		Fringes
CEMENT MASON/CONCRETE FINISHER (HILLSDALE & LENAWE COUNTIES).....	\$ 27.19		16.00

PLUM0085-017 05/04/2023			
	Rates		Fringes
PLUMBER/PIPEFITTER (ARENAC, GLADWIN, HURON (WEST OF M-53), MIDLAND & TUSCOLA COUNTIES).....	\$ 43.50		22.10

PLUM0098-008 06/01/2019			
	Rates		Fringes
PLUMBER (HURON COUNTY (EAST OF M-53)).....	\$ 35.77		35.13

PLUM0174-015 07/01/2020			
	Rates		Fringes
PLUMBER/PIPEFITTER (MECOSTA & OSCEOLA COUNTIES)....	\$ 39.89		23.82

PLUM0190-012 06/01/2021			
	Rates		Fringes
PLUMBER/PIPEFITTER (LENAWE COUNTY (TOWNSHIPS OF CLINTON, MACON & TECUMSEH)).....	\$ 44.31		23.70

PLUM0333-021 06/01/2022			
	Rates		Fringes
PLUMBER/PIPEFITTER (BRANCH & HILLSDALE COUNTIES)....	\$ 42.29		23.94

PLUM0333-022 06/01/2022			
	Rates		Fringes
PLUMBER/PIPEFITTER (LENAWE COUNTY (REMAINDER OF COUNTY)).....	\$ 42.29		23.94

PLUM0370-007 06/01/2020			
	Rates		Fringes
PLUMBER/PIPEFITTER (SHIAWASSEE COUNTY).....	\$ 39.81		20.95

PLUM0636-008 06/05/2017			
	Rates		Fringes
PIPEFITTER (HURON COUNTY (EAST OF M-53)).....	\$ 40.41		29.35

SUMI2010-042 11/09/2010			
	Rates		Fringes
TRUCK DRIVER: DUMP TRUCK.....	\$ 14.06		1.25
OPERATOR: ROLLER.....	\$ 13.74		7.93
OPERATOR: GRADER/BLADE.....	\$ 15.50		3.62
OPERATOR: BOBCAT/SKID STEER/SKID LOADER.....	\$ 12.98		6.12
LABORER: PIPELAYER.....	\$ 15.28		3.99
LABORER: MASON TENDER - CEMENT/CONCRETE.....	\$ 15.97		3.51
LABORER: LANDSCAPE.....	\$ 10.89		1.74
CARPENTER, EXCLUDES FORM WORK.....	\$ 23.97		6.29

TEAM0007-010 06/01/2025			
	Rates		Fringes
TRUCK DRIVER: LOWBOY/SEMI-TRAILER TRUCK			
FOOTNOTE: A. \$470.70 PER WEEK. B. \$68.70			
DAILY.....	\$ 33.55		0.75

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their

own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ♦SU♦, ♦UAVG♦, ♦SA♦, or ♦SC♦ denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ♦SU♦ identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

◆SU◆ wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ◆SA◆ identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ◆SA◆ identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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